PERSONNEL BOARD SUMMARIZED MINUTES

Wednesday, September 7, 2016 – 6:00 p.m.

Call to Order/Roll Call of Members: Pat Carnevale, Chairperson; Zoraya Pena, Member; Stephen Dielmann, Member; Luis Zubieta, Member (arrived at 6:13 p.m.) **ALSO PRESENT**: Gelien Perez, HR Director; Owen Kohler, Assistant City Attorney; and Annette Otaño, Secretary. **ABSENT**: Norberto Alvarez, Vice-Chairperson.

ON THE DAIS:

New Business Item 15a - Request to approve to conduct a Civil Service exam for the <u>Administrative Aide</u> - Confidential for the City Clerk Office (Lisette Perez)

AGENDA

- Request to approve the minutes of the August 1, 2016, Personnel Board meeting.
 APPROVED. Motion by Ms. Pena. Second by Mr. Dielmann. Passed by unanimous vote.
- 2. Request to approve leave with pay, because of death in the immediate family, for the listed employees, in accordance with Rule 13, Section5 (f) of the Civil Service Rules and regulations, received August 2016.
 - 1. Francisco Corral Police Department

APPROVED. Motion by Mr. Dielmann. Second by Ms. Pena. Passed by unanimous vote.

- Report of Leave without Pay for August 2016.SO NOTED.
- 4. Report of Civil Service Appointments for August 2016.

Christina Rodriguez
 Maria Toca
 Sharon Dziedzic
 Construction and Maintenance
 Education and Community Services
 Education and Community Services

Jennie Hernandez
 Jose Galan
 Jorge Rivero
 Kendra M. Williams
 Fire Department
 Streets Department
 Streets Department

SO NOTED.

5. Report of Civil Service Resignations for August 2016.

Pedro Valdes
 Marla Alpizar
 Brenda Garrison
 Mercedes Martinez
 Lea Vargas
 Construction and Maintenance
 Education and Community Services
 Education and Community Services
 Education and Community Services

6. Brad LaViolette Fire Department7. Sherlette Samuel-Young Law Department

8. Reinaldo Cabrera Parks & Recreation Department

9. Megan Amago Police Department 10. Peter Delgado Police Department 11. Kern Dieudonne Police Department 12. Javier Fernandez Police Department 13. Yosep Fernandez **Police Department** 14. Fritz Gerald Janvier Police Department 15. Lourdes Mendoza **Police Department** 16. Omar Mijares **Police Department** 17. Jorge Luis Perdomo Police Department 18. Melanie Reid Police Department 19. Willie Jackson, Jr. Police Department

20. Gloria Nino Public Safety Communications

21. Reny R. Aguilera Public Works

SO NOTED.

6. Report of Maternal/Paternal Leave for August 2016.

Roger Herrera Police Department
 Estefany Garcia Public Works

SO NOTED.

7. Report of Leave of Absence for August 2016. None.

SO NOTED.

8. Request to certify the eligibility list for *Purchasing Assistant*.

APPROVED. Motion by Ms. Pena. Second by Mr. Dielmann. Passed by unanimous vote.

- 9. Request to conduct a Civil Service examination for the <u>Administrative Aide Confidential for</u> the <u>Mayor's Office (Marigert Espinosa)</u> position with the following criteria:
 - a. In-house, Non-competitive
 - b. 60% Oral
 - c. 40% Education/Experience
 - d. Must obtain a minimum of 70% on the oral portion.
 - e. Must obtain a minimum combined score of 70% to be placed on the eligibility list.

Copy of the job description and resume are attached. (No eligibility list on file.)

Range 28 - \$1,099 - \$2,213 Bi-weekly

APPROVED. Motion by Mr. Zubieta. Second by Mr. Dielmann. Passed by unanimous vote.

- 10. Request to conduct a Civil Service examination for the <u>Administrative Aide Confidential for</u> the <u>Mayor's Office (Francys I. Vallecillo)</u> position with the following criteria:
 - a. In-house, Non-competitive
 - b. 60% Oral
 - c. 40% Education/Experience
 - d. Must obtain a minimum of 70% on the oral portion.
 - e. Must obtain a minimum combined score of 70% to be placed on the eligibility list.

Copy of the job description and resume are attached. (No eligibility list on file.) Range 28 – \$1,099 - \$2,213 Bi-weekly

APPROVED. Motion by Mr. Zubieta. Second by Ms. Pena. Passed by unanimous vote.

- 11. Request to conduct a Civil Service examination for the <u>Administrative Aide Confidential for</u> <u>the Community and Development Department</u> <u>(Yiselis Rodriguez)</u> position with the following criteria:
 - a. In-house, Non-competitive
 - b. 60% Oral
 - c. 40% Education/Experience
 - d. Must obtain a minimum of 70% on the oral portion.
 - e. Must obtain a minimum combined score of 70% to be placed on the eligibility list.

Copy of the job description and resume are attached. (No eligibility list on file.) Range 28 - \$1,099 - \$2,213 Bi-weekly

APPROVED. Motion by Mr. Zubieta. Second by Mr. Dielmann. Passed by unanimous vote.

- 12. Request to conduct a Civil Service examination for the <u>Field Aide I Confidential for the Mayor's</u>

 Office (Crystal J. Ferrer) position with the following criteria:
 - a. In-house, Non-competitive
 - b. 60% Oral
 - c. 40% Education/Experience
 - d. Must obtain a minimum of 70% on the oral portion.
 - e. Must obtain a minimum combined score of 70% to be placed on the eligibility list.

Copy of the job description and resume are attached. (No eligibility list on file.) Range 23 – \$822 - \$1,516 Bi-weekly

APPROVED. Motion by Mr. Dielmann. Second by Ms. Pena. Passed by unanimous vote.

13. Request to approve the **new** job description for the position of <u>Assistant Director of Public</u> Works.

Copy of **new** job description is attached. (No eligibility list on file.)

Range – Management

APPROVED. Motion by Mr. Zubieta. Second by Ms. Pena. Passed by unanimous vote.

- 14. Request to hear **Unfinished Business.**
- 15. Request to hear **New Business**.

APPROVED. Motion by Ms. Pena. Second by Mr. Dielmann. Passed by unanimous vote.

15a. Request to conduct a Civil Service examination for the <u>Administrative Aide - Confidential</u> for the City Clerk Office (Lisette Perez) position with the following criteria:

- a. In-house, Non-competitive
- b. 60% Oral
- c. 40% Education/Experience
- d. Must obtain a minimum of 70% on the oral portion.
- e. Must obtain a minimum combined score of 70% to be placed on the eligibility list.

Copy of the job description and resume are attached. (No eligibility list on file.) Range 28 – \$1,099 - \$2,213 Bi-weekly

APPROVED. Motion by Mr. Zubieta. Second by Mr. Dielmann. Passed by unanimous vote.

NEXT PERSONNEL BOARD MEETING: Monday, October 3, 2016 at 6:00 P.M.

If any person decides to appeal any decision made by the Personnel Board with respect to any matter considered at this meeting, he/she will need a record of the proceedings and, for such purpose, may need to ensure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. In accordance with the Americans and Disabilities Act of 1990, persons needing a special accommodation to participate in this proceeding should contact the Office of the City Clerk no later than seven (7) days prior to the proceeding. Telephone (305) 883-5820 for assistance; if hearing impaired, telephone the Florida Relay Service Numbers (800) 955-8771 (TDD) OR (800) 955-8770 (VOICE), for assistance.